







Purchase Ledger Assistant (Utilities)

Applicant
Information Pack



Alternative formats

If you require this document in an alternative format, such as large print or a white or coloured background, please contact our Communications team.



<u>tellmemore@unitedwelsh.com</u>



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About Us

United Welsh is an awardwinning not-for-profit organisation providing homes and related services in South Wales. We are passionate about building homes, creating communities and transforming lives.

We look after over **6,700 homes** for people across **11 local authority areas**, and our services help thousands more in our communities.

Helping people to live happily and in good health is important to us, and we are proud to have been named fifth best landlord in the UK.

We have a new building programme that is worth around £55m each year and in the next five years, we intend to build 1,300 more homes.

We are ambitious about how we can help people to live their best lives, working with a range of partners including local and national government and the NHS to give people choice; tackling poverty, improving wellbeing and playing our part in ending homelessness.

The Group includes our repairs and maintenance service Celtic Horizons; timber frame home manufacturer Celtic Offsite and Harmoni Homes Ltd, which builds affordable homes and homes for sale.

With over **400 employees** and a turnover of over **£40m**, we are an ambitious organisation with a strong sense of social purpose.

Life at United Welsh centres around our culture. We live by our values which connect us and inspire us, guiding our strategies as well as the decisions we make day to day.





About Us

United Welsh

Celtic Horizons Ltd

Harmoni Homes Ltd

Developing homes for United Welsh

Celtic Horizons

Asset Management

Celtic Offsite

Timber frame factory

The Celtic
Horizons asset
management
service for
United Welsh
is delivered in
partnership with
Mears Ltd



Job Profile



Purchase Ledger Assistant (Utilities)

Reporting to

Assistant Management Accountant

Broad purpose of the post

Our Finance team is growing, and we are looking for a Purchase Ledger Assistant (Utilities) to come on board.

As an organised and self-motivated person who has a structured approach to your work, you will be an integral part of the purchase ledger and utilities team, making sure that all processing, payments and reconciliations are completed accurately and in a timely manner.

You will have excellent attention to detail and strong numerical skills, and a positive and innovative approach to problem solving will be key. You will be the first point of contact for our utility suppliers so will need to demonstrate strong oral and written communication skills.

- £29,100.75 per annum
- Full time, fixed term 12 months
- · Closes Tuesday 22nd October, 9am
- Interviews Monday 4th November

Key Accountabilities



- Prepare and process relevant financial information, which is fit for purpose in a complete and timely manner for all stakeholders.
- Administration of utility contracts including utility invoice processing, resolving queries and chasing unapproved bills to ensure prompt payment
- · Lead a project to streamline and simplify the utility billing process
- Processing and coding of telephone bills
- Peer checking of payment runs to ensure accuracy
- Provide cover for the Purchase Ledger Assistant and support the wider team when necessary
- Ensure compliance with and raise awareness of finance policies and procedures and other service level agreements to achieve consistent working practices.



Personal Requirements

Essential

- Organised and structured approach to work with excellent numeracy and literacy skills and attention to detail
- Processing experience end to end purchase ledger processing including online payments and month end close downs
- Experience in managing priorities to meet deadlines
- Strong analytical and problemsolving skills
- Competent using Excel and Microsoft Office Suite
- Excellent written and oral communication and interpersonal skills with the ability to build positive working relationships with all stakeholders
- Ability to work positively and effectively within a team, collaborating ideas and supporting others, where necessary

Desirable

- Experience of Open Accounts software
- Experience working within the housing sector
- Experience of utility bill processing and administration
- AAT or equivalent

Requirements within the essential criteria of the Personal Requirements will be used for shortlisting purposes. However, all of the criteria will be considered in the process of making an appointment.

Terms and Conditions

Current Salary

Total salary is £29,100.75 per annum.

Pension Plus

While working at United Welsh you are eligible to join our pension scheme. United Welsh partner with the **Social Housing Pension Scheme (SHPS)** to deliver our pension provision for employees.

The **Defined Contribution Scheme (DC)** matches employee contributions up to 10%. It is a salary sacrifice scheme, so deductions are taken before tax.

SimplyHealth

While working at United Welsh you are eligible for enrolment in our SimplyHealth healthcare plan.

Leave

- **30** days plus Bank Holidays
- **Two** United Welsh Gifted Days an additional two gifted days, usually to be taken during the office closure over the festive period.

Additional Benefits

- 30 days annual leave and bank holidays
- An additional two gifted days to be taken over the seasonal period
- A company culture that promotes work life balance
- Flexible working
- Opportunities to be involved in 'Can Do' days, giving back to the communities where we work
- A half a day's leave under the 'School Starter Scheme'
- Free fruit, fresh filtered water, tea and coffee within our offices
- Cycle to Work Scheme
- One year's paid subscription to professional body (one membership per year)
- Membership to our SimplyHealth healthcare plan
- Free eye tests at Specsavers and a contribution towards the cost of prescription glasses
- Access to our internal coaching and wellbeing services that are devoted to supporting professional and personal development

- Free and confidential access to a 24/7 Employee Assistance Wellbeing Hub
- We are a member of the Social Housing Pension Scheme. There is an opportunity for employees to join The Defined Contribution Scheme and we match contributions up to 10%
- Learning and Development opportunities, with learning available in a range of formats to suit your needs
- As a testament to our approach and genuine commitment to learning, United Welsh holds the Investors in People - Gold Award
- We are committed to supporting applicants and staff with disabilities and hold the **Disability** Confident Level 1 Award
- We are committed to becoming a menopause friendly employer
- We are an Armed Forces friendly organisation and hold the Armed Forces Covenant – Bronze Award













How to apply

To apply, please send a copy of your CV and cover letter to jobs@unitedwelsh. com. In the cover letter, please outline why you believe you would be successful in this role based on your experience and on the essential/desirable criteria in the job description, in no more than 1,000 words.

In addition to your CV and cover letter, please also complete our online Equality, Diversity and Declaration of Interest form which can be found on our website here. If you do not complete all parts of this process, you will be at risk of your application not being progressed further.

Closes: Tuesday 22nd October, 9am **Interviews:** Monday 4th November

We reserve the right to close this role early if we receive a high volume of suitable applications.

Within your CV, please provide the names, positions, organisations and contact details for two referees, one of whom should be your current or most recent employer. We will not approach these referees prior to the shortlist stage, and we will seek your permission first. However, references will be sought as part of our pre-employment checks for the successful candidate.

- We would be grateful if you could submit the Equality Diversity and Declaration of Interest form with your application. You can complete this form online. The information you provide will be used for monitoring purposes only and will be kept separate from your application
- Please ensure your CV and other documents are emailed as a Word or PDF file, as unfortunately, we are currently unable to accept applications in any other formats at the moment
- Requirements within the essential criteria of the Personal Requirements will be used for shortlisting purposes. However, all the criteria will be considered in the process of making an appointment.















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